



Whistle blowing policy

Definition of the above - Whistle blowing is raising a concern about malpractice within an organisation.

Fleckney Baptist Preschool is committed to delivering a high quality preschool service, promoting accountability and maintaining public confidence, therefore the following procedure should be followed in the event of any staff member having concerns about the welfare of the children in our care. This policy is underpinned by the Public Interest Disclosure Act 1998, which encourages people to raise concerns about misconduct or malpractice in the workplace.

Procedure

An employee or volunteer who, acting in good faith, wishes to raise such a concern should normally report the matter to the manager who will advise the employee or volunteer of the action that will be taken in response to the concerns expressed.

Concerns should be investigated and resolved as quickly as possible.

If an employee or volunteer feels that the matter cannot be discussed with the manager then they should contact the Chairperson of the Trustees – currently Rev Joseph Smith on **0116 2402339**. Alternatively contact can be made with OFSTED (e-mail whistleblowing@ofsted.gov.uk) or call **0300 123 3155** for advice on what steps to follow.

A disclosure made in good faith to the manager/chairperson will be protected.

This Policy was adopted at a meeting of the pre-school held on 23rd August 2024.

Signed on behalf of the pre-school: Rebecca Horseman (Manager)

Date to be reviewed: 23rd August 2025.